Ameen Jan

Ameen Jan is CEO of Ontex Pakistan (pvt) Limited, which is a subsidiary of Belgium-based Ontex Group and a leading player in the hygienic disposables business. Since 2018 he has led the Pakistan and South Asia business with full responsibility for growth strategy, business model, P&L, manufacturing oversight, portfolio management, Go-To-Market including exports, organization design, talent development, and business processes.

Prior to Ontex, Ameen was the founder and CEO of EDeQUAL, a Silicon Valley-backed education-technology venture, offering high-quality online instructional content and assessments in Math and Science for Pakistan's primary and secondary schools and students. EDeQUAL's turnkey and customised blended learning solutions enable schools to effectively implement technologyenabled learning with the assurance of results for their students.

Ameen has over twenty years' experience as a management consultant and strategy advisor to governments and private sector companies in the UK, Europe, U.S. and Pakistan. Ameen's international advisory experience spans multiple industries including consumer goods, energy, financial services, and technology, media & telecoms. His clients include the UK government, European Commission, United Nations, and the Inter-American Development Bank; he has supported these clients to develop effective strategies to deliver results on some of the most challenging security and development issues facing frontier markets in East Africa, South Asia, Eastern Europe, and Central America. In Pakistan, Ameen has designed market entry strategy and successfully led, as country head, early-stage operational growth of Ontex. He has advised a Pakistani family-owned business group on strategy to improve profitability and negotiated improved terms with their global franchise partner. He has also advised the senior management of Pakistan's oldest microfinance bank on their strategic growth priorities.

Ameen held a leadership position in the UK Prime Minister's Strategy Unit (2003-05), where he helped to define UK policy and strategy in zones of conflict. Before that he was a management consultant with McKinsey & Company (2001-03) in London, where he advised industry and government clients on a range of strategic and organisational issues. Prior to that, Ameen worked at the International Peace Institute in New York (1994-99), from where he advised the United Nations on intervention strategies in conflicts. He started his career as a development officer with the UN Operation in Somalia (1993-94) during the most intense period of that country's civil war.

Ameen holds an MBA from **Stanford University** (2001), an MA in International Affairs from the Fletcher School of Law & Diplomacy at **Tufts University** (1993), and a BA in Public Policy and International Affairs from **Princeton University** (1990).

ARIF AHMED SIDDIQUI

Arif Siddiqui is a Fellow Member of the Institute of Chartered Accountants of Pakistan having more than 20 years of post-qualification experience. He has vast experience of dealing in accounts, finance, taxation and company law related matters. Mr. Siddiqui has worked as a CFO for investment bank, leasing company, mutual funds, equity brokerage house and trading & manufacturing companies.

OTHER DIRECTORSHIP:

E-Vision Manufacturing Limited PHL (Private) Limited

ADDRESS:

B – 120, Block 14, Gulistan e Jauhar, Karachi Cell No: 0345-9449001





HUSSAIN JAMIL

Hussain is the CEO of EcoPack Ltd., and has over 48 years of experience in trade and industry. This includes setting up and running a private limited company in Karachi manufacturing flexible plastic packaging. He is the founder Chairman and CEO of EcoPack and continues to strategically lead the company's growth in key areas such as corporate relationship management, financial arrangements & structuring, as well as developing new opportunities and partnerships for the company's long term sustainable growth.

Prior to founding EcoPack, Hussain was a successful entrepreneur trading packaging materials such as cotton bags, paper sacks, polythene liners and jute bags. He has also had international exposure in trading commodities such as steel and wheat flour when he was stationed overseas. Subsequently, he set up EcoPack in 1992 and commenced a career in industrial production of Rigid plastic packaging mainly for the Beverage industry in Pakistan.

Hussain is a honours graduate from the University of Karachi.

Address:

House # 224-2, Street#20, Phase VIII, DHA, Karachi

PROFILE AND ADDRESS FOR ECOPACK LIMITED

along with consent to act as Director

MUHAMMAD JUNAID HAMEED DAGIA

Address: House No. 49-A/II, 13th South Street, Phase – 2, D.H.A Karachi

Crosby Pakistan (Private) Limited Chief Executive Officer (CEO)

The company is an investment company and is engaged in investment in listed companies.

Technology Trade Pvt. Ltd. Chief Executive Officer (CEO)

July-2001 to Current

The company was Pakistan's leading computer ballotter, share registrar and transfer agent providing services to leading listed companies on the Pakistan Stock Exchange since 1992. The company was the leading and trusted choice for computer balloting for public issues & now have reorganized in 2021 to work as Investment management in listed companies.

DATArecall

Leading record Storage and Management Services Provider Managing Partner

Jul-2006 to Current

DATA recall is a record storage and management services provider which owns and operates Pakistan's largest record Storage and management facilities by using state of the art systems and technologies aligned with international standards. DATA recall has established a high-profile customer base which includes banks, local, multi-national and fortune 500 global companies.

Academics

Bachelor of CommerceUniversity of Karachi1999MBANewport University2001

Directors Training

Completed Director Education program from PICG in March 2021 (copy of certificate enclosed)

Presently Director of DATA recall (Pvt.) Ltd and also Partner of DATA recall that owns and operates the largest record storage and management facility in Pakistan.

MUHAMMAD KAMRAN NASIR

Mr. Nasir is a Chartered Accountant from the Institute of Chartered Accountants of England & Wales (ICAEW) and also a Chartered Certified Accountant from the Association of Chartered Certified Accountants U.K. Mr. Nasir is also a Certified Director from the Pakistan Institute of Corporate Governance (PICG).

Mr. Nasir held various C-Suit Level positions within the Financial Sector and Multinational Companies. Among which most notable was being CEO of a listed entity for more than a decade during which the company had performed exceptionally well under his leadership. He also had been associated with KPMG where he was primarily involved in audits of Financial Sector Institutions, particularly leading Commercial Banks.

Mr. Nasir brings with him rich experience of Capital Markets/Investment Banking as well as handling complex financial matters besides being a strategist and a change management champion. His Investment Banking experience ranges from advising companies on mergers and acquisitions, divestitures, debtraising, to re-profiling, including taking companies public. On the Capital Markets side, he has been instrumental in routing hundreds of millions of dollars as portfolio investments into the Pakistan Stock Exchange.

Mr. Nasir also has been a notable speaker in many public/commercial speaking events, ranging from specialized topics to covering Pakistan Capital Markets/Economy on Electronic/Print Media. He has a wide experience of engaging with Global Fund Managers and conducted various Road Shows in all the global financial hubs including London, New York, Middle East, Singapore and Hong Kong to showcase the Pakistan Corporate Sector. He played a key role in helping the country regain its Emerging Market Status with unprecedented efforts made with the MoF/GoP and PSX. As a speaker he has been at the forefront in presenting the Pakistan Narrative to the foreign fund managers on the back of improving Economic environment, Security and the tremendous potential that Pakistan offers. Due to his diverse experience, he is routinely invited by the Apex and Frontline Regulatory Bodies in Pakistan to deliberate on a host of technical and specialized policy matters.

OTHER DIRECTORSHIP:

None

OFFICE ADDRESS:

15th Floor, Creek Vista Apartment, Flat # 1504, Block C, Phase VIII, DHA, Karachi.

MR. OMER TARIQ

Mr. Omer Tariq joined Indemnifier Pvt Limited in June 2018 as their Director Sales, He completed his undergraduate programme in BSc Management from Cass Business School, City University London in 2018.

Mr. Tariq also co-founded "Unicorn Electrics", a private e-bike sharing solution designed to cater real estate developments, resorts, colleges and corporate campuses.

He has been actively participating in agriculture endeavors in the province of Sindh since 2016. He strives to introduce innovative agriculture techniques for better produce.

OTHER DIRECTORSHIP:

None

OFFICE ADDRESS:

Office No. 02, 2nd Floor Sassi Arcade, Block-7, Clifton, Karachi.



SONYA JAMIL

Sonya Jamil is a certified psychotherapist and a member of the British Association for Counselling and Psychotherapy. Having completed her bachelors degree in Business Administration in 2003 from Dublin, Sonya pursued an Advanced Diploma in Psychotherapy from CPPD Pakistan, and was subsequently certified by the BACP, UK. She currently practices as a therapist and has been associated with, and worked in the mental health field for 5 years. Her business and mental health background brings valuable diversity to the board of EcoPack.

Address:

House # 3-A/2, Sunset boulevard, Phase II, DHA, Karachi